

# Summer Edition Newsletter



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CUDA's summer newsletters are topic specific containing past posts from the website. Six special editions take us through the 2023 summer season.

**This Summer Edition features gender diversity and inclusion.**

Upcoming topics include colour and luminance contrast, neurodiversity, built environment guides, wayfinding and signage, and movement and place.

For more on this topic, or any other, use the search button on left hand menu of [the website](#).

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## [Gender Equity in Design: A guide](#)

What does gender equity have to do with design? Given that design impacts on the way we can navigate the world and participate, quite a bit. Gender equity in design is yet another element of designing inclusively. Rights, responsibilities and opportunities should not depend on gender. Treatment of women, men, trans and gender diverse people are often subject to stereotyping ...

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## [Designing women in and out of urban environments](#)

When it comes to active travel and bike riding, fewer women take up these options than men. The City of Sydney wanted to find out why this inequity exists and commissioned a study. It's part of their overall strategy to apply a gender lens to planning. With an historical bias towards designing cities for men, the status quo in planning ...

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## [Diversity and inclusion: Can we co-design our work?](#)

Employers are experimenting with managing the changing face of work and employee feedback is of course essential. So, will universal design principles and the practice of co-design come to the fore in designing work? Perhaps. Regardless it is the way to sustain and build gender diversity and inclusion in the workplace. Most employees currently working in a hybrid model want it ...

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## [Gender Inclusive: Designing forms for everyone](#)

Do any of your written or online registration forms ask for a gender specific title such as Ms or Mr? Or female, male? If so, you might want to think about being more gender inclusive. You might also want to consider whether this information is really necessary. Sabrina Fonseca has written a very interesting article, Designing forms for gender diversity and ...

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## [Planning for gender inclusion](#)

The notion that there are only two genders, female and male, has become a topic of discussion and research. So, there is a growing interest in planning and designing for people who identify outside this binary. But much of the research literature is based on the experiences of women. There is little research on people who identify as nonbinary, trans, ...

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## [Public toilets and cultural conflict](#)

When you gotta go, you gotta go and it doesn't matter who you are or how you identify. Historically, the use of public toilets has been studied from four different and separate perspectives. These are gender, public health, ergonomics, and the spaces people like between themselves and others. Public opinion plays a role and this makes the

creation of inclusive ...

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## [10-step guide to queer UX](#)

The concepts of universal design are expanding to encompass marginalised and disenfranchised groups in our community. In the article [A 10-step guide to queer UX](#), there is a nice quote "There's nothing revolutionary about technology if it is only for a limited number of people." Making products and places more accessible for gender non-conforming and trans folk is also making them ...

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## [Gender diversity: not code for 'women'](#)

The term 'diversity' is often used in workplaces as code for people from different cultural backgrounds. But it is more than this. Likewise, gender diversity is not code for women. Kiri Crossland's short piece on Linked In is about gender equity in transport. She writes that focusing on the inequities between women and men serves to reinforce the gender binary. ...

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## [Guide to gender neutral bathrooms](#)

Gender neutral bathrooms are also good for other groups of people who are often neglected in the assignment of sanitary facilities. Prevailing social attitudes are probably the biggest barrier to gender inclusive public bathrooms for people who identify as transgender. A guide to gender neutral bathrooms is a great help. This post has links to four different articles on the topic. [The Creating Bathroom Access & Gender Inclusive Society bathroom guide](#) ...

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